

# **SEL MANUFACTURING COMPANY LIMITED**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

We at SEL are always committed towards sustainability. We do recognise that our business activities have wide impact on the society in which we operate, and therefore an effective practice is required with due consideration to the interests of our stakeholders.

Our strategy is to create meaningful societal value, to enhance the competitiveness of value chains that we are part of. It is our conscious strategy to design and implement Social Investment Programmes in our business context and enriching value for the disadvantaged sections of society through economic empowerment and growth. This entails transcending business interests and quality of life for the upliftment of all and working towards making a better world for all sections of the society.

The Company's Policy including the projects/programs, the company intends to undertake includes:

- ⌚ To align and integrate Corporate Social Responsibility programmes with the business value chain of the Company and make them outcome oriented and to support creation of sustainable livelihood sources.
- ⌚ To ensure environmental sustainability by adopting best ecological practices and encouraging conservation use of natural resources.
- ⌚ Establishment of Primary Health Care Centres.
- ⌚ Girl Child Education: focus on education of girl child and the underprivileged by providing appropriate infrastructure and groom them as future value creators.
- ⌚ Mother and Child care projects and preventive health through awareness programmes.

- ① Vocational training: Assist in skill development by providing direction and technical expertise to the vulnerable thereby empowering them towards a dignified life and enhance their means of livelihood.
- ① Basic Infrastructure facilities: Creating inclusive and enabling infrastructure/environment for livable communities.
- ① Housing facilities: Strive to provide awareness for creating public infrastructure that is barrier free, enabling for all including the elderly and the disabled.
- ① Safe drinking water/Sanitation & Hygiene: To emphasize on providing basic health care facilities and establishing health centers for the elderly and disabled.
- ① Optimum use of Renewable sources of energy/maintaining quality of air, water and soil.
- ① Awareness programmes on anti-social issues and Espousing basic moral values/Gender equality, empowering women.
- ① Crisis management: To respond to emergency situations & natural disasters by providing timely help to affected victims and their families/contribution to such funds as may be set up by the Central Government for socio-economic development.
- ① To strive for sustainable development in areas of strategic interest through initiatives designed in a manner that addresses the challenges faced by Indian society/promote rural development projects.
- ① To join with other institutions/society etc. to contribute to the national mission of eradicating hunger and poverty and other social causes.

- ⌚ To sustain and improve standards of Health Safety and Environment.

The CSR committee will monitor the implementation of the CSR projects/programs/activities alongwith the modalities of execution of such projects etc. and their implementation schedules. Further the CSR committee can recommend further projects/programs/activities for the CSR objectives of the Company which are related to the activites specified in Schedule VII of the Companies Act, 2013 as amended from time to time. Further any surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.